	SCOUTS WA - POSITION STATEMENT
POSITION NUMBER:	YE-YD-003
POSITION DESCRIPTION:	Team Member | Youth Development Team
DEPARTMENT:	Youth Empowerment Directorate
TENURE:	1 Year (with the possibility of extension)
IMMEDIATE SUPERVISOR:	Branch Commissioner | Youth Development
FIRST LEVEL SUPERVISION:	N/A
LIAISES WITH:	Assistant Chief Commissioner | Youth Empowerment Chairperson | WA Rover Scout Council Training and Development Officer | WA Rover Scout Council Youth Commissioners | Venturer Scouts Team Members | Venturer Scout Team
COMMITTEES:	N/A

The Purpose of the Scout Movement is to contribute to the education of young people in achieving their full physical, intellectual, emotional, social and spiritual potentials as individuals, as responsible citizens and as members of their local, national and international communities.

Scouts WA is a child safe organisation with zero-tolerance for any harm, abuse or neglect.

Scouts WA values the diversity of our members, including gender, sexuality, race, religion and ability.

Scouting focuses on youth members fully engaging with the program by supporting and managing those in adult and youth leadership roles.

ROLE OBJECTIVE

To support the development of young people across Scouts WA by helping plan and deliver opportunities that build confidence, leadership and practical skills. The Youth Development Team supports youth members to grow through Personal Development Courses, Unit Management Workshop and the Youth Helpers program.

ROLE RESPONSIBILITIES

- Support the planning and delivery of youth development courses and activities across Scouts WA.
- Help young people develop their leadership, teamwork, communication and organisational skills.
- Encourage youth members to take an active role in their own personal development and Scouting journey.
- Contribute ideas and feedback to improve youth development opportunities across the Branch.
- Work collaboratively with other youth members and adult volunteers to create engaging, inclusive and supportive learning experiences.

FUNCTIONS AND DUTIES

Personal Development Courses

- Assist with planning and delivering Personal Development Courses.
- Help facilitate activities that encourage teamwork, self-reflection, confidence and leadership.
- Support participants throughout course activities and encourage them to get involved.
- Contribute ideas to make courses engaging, challenging and relevant to young people.

Unit Management Workshops

- Assist with delivering Unit Management Workshops for Venturer Scouts and Rover Scouts.
- Support activities that develop skills in unit leadership, planning, communication and teamwork.

Youth Helpers Program

- Support the development of Venturer Scouts who help deliver programs for younger sections.
- Help Youth Helpers build confidence, communication and program delivery skills.
- Share ideas and experiences to help Youth Helpers support younger members effectively.

General Duties

- Participate in team meetings, planning sessions and reviews of activities.
- Work with other team members to develop new ideas and improve existing opportunities.

- Encourage a positive, inclusive and supportive learning environment.
- Follow Scouts WA child safe, safety and event requirements.
- Seek guidance from adult volunteers when needed and contribute to a team culture where young people are supported to lead.

AUTHORISATIONS AND DELEGATIONS

- Direct liaison with areas identified above;
- Visit/attend Units, Groups, District, Region and Branch activities as requested;
- Authorities as provided within the Scouts Australia Policy and Rules.

PERSONAL ATTRIBUTES

Attitude

- Have enthusiasm for the Vision, Aim, and Principles of Scouting.
- Be a good role model to Youth and Adult Members.
- Commit to participate in ongoing professional development.
- Have enthusiasm for the One Program continuum.
- Have enthusiasm for the Youth Leading Adults Supporting concept.
- Adhere to the Scouts Australia Code of Ethics and Conduct.

Skills

- Be able to communicate efficiently.
- Be able to motivate, build, and work in team environments effectively.
- Be able to use the Microsoft Office suite.

Knowledge

- Understand and commit to the Scout Promise and Law
- Understand the Youth Program

QUALIFICATIONS AND SKILLS

- Good communication and teamwork skills.
- Ability to work collaboratively with youth members and adult volunteers.
- Willingness to learn new skills and contribute ideas.
- Ability to encourage and support others in a positive and inclusive manner.
- Commitment to the values of Scouting and the personal development of young people.

EXPERIENCES

- Experience participating in team activities, leadership opportunities or youth development programs is desirable.
- Experience assisting with activities, events or younger sections is an advantage.
- Previous experience facilitating or delivering training is desirable but not essential.

REQUIRED MEETINGS

Youth Development Team Meetings (as necessary)

KEY PERFORMANCE INDICATORS

To be discussed

ACCEPTANCE OF ROLE

I have read and discussed the Team Member | Youth Development Team Position Description and Specific Duties Statement with my formation Leader and accept the appointment.