



	SCOUTS WA - POSITION STATEMENT
POSITION NUMBER:	
POSITION DESCRIPTION:	Visual Arts Team Member
DEPARTMENT:	Program Directorate
TENURE:	1 Year
IMMEDIATE SUPERVISOR:	Branch Leader – Visual Arts
FIRST LEVEL SUPERVISION:	Nil
LIAISES WITH:	Program Team, Event Directors, Youth Program Leads, Group & Section Leaders, Terrain Support, Branch Leaders
COMMITTEES:	Nil
The Purpose of the Scout Movement is to contribute to the education of young people in achieving their full physical, intellectual, emotional, social and spiritual potentials as individuals, as responsible citizens and as members of their local, national and international communities. Scouts WA is a child safe organisation with zero-tolerance for any harm, abuse or neglect. Scouts WA values the diversity of our members, including gender, sexuality, race, religion and ability. Scouting focuses on youth members fully engaging with the program by supporting and managing those in adult and youth leadership roles.	
ROLE OBJECTIVE	
Visual Arts Team Members provide specialist support, creative input and practical assistance to the Branch Leader – Visual Arts in developing and promoting visual arts opportunities across the Scouts WA Program. The role contributes to the development of engaging visual arts experiences that foster creativity, imagination, self-expression and innovation through the Scout Method. Working collaboratively with the Branch Leader, other Visual Arts Team members, Program Team, Event Teams and youth leaders, the Visual Arts Team Members assist in delivering visual arts opportunities that support the Scouts Australia Youth Program, Achievement Pathways and the Creative Challenge Area. The Visual Arts Team Members are responsible for completing allocated tasks and projects within the Visual Arts portfolio, contributing ideas and resources, and supporting the Branch Leader to achieve the portfolio's objectives and Key Performance Indicators.	
ROLE RESPONSIBILITIES	
• Build, lead and Support leaders in delivering engaging visual arts programs. • Promote creativity as an important element of youth development. • Encourage Units to incorporate visual arts into regular programming. • Provide specialist advice to Event Directors and Program Teams. • Support continuous improvement of Achievement Pathways.	
FUNCTIONS AND DUTIES	
Team Contribution • Support the Branch Leader – Visual Arts in achieving portfolio goals. • Complete allocated tasks and projects. • Contribute ideas and creative solutions. • Work collaboratively with the Visual Arts Team. • Support the development of Visual Arts opportunities across Scouts WA. Operational Implementation • Assist with developing and delivering Visual Arts activities each term. • Develop and contribute to Visual Arts resources. • Support Visual Arts activities at Branch and State events. • Assist with Achievement Pathway and Creative Challenge Area activities. Participation and Support	



- Support Leaders to deliver engaging Visual Arts activities.
- Encourage participation in the Creative Challenge Area.
- Share creative skills, knowledge and ideas with the team.
- Provide Visual Arts support and advice where appropriate.

AUTHORISATIONS AND DELEGATIONS

- Direct liaison with stakeholders identified above.
- Consult with relevant Scouts WA personnel and external organisations as required.
- Attend and represent Scouts WA at meetings, activities and events related to the portfolio.
- Authorities as delegated by the Branch Commissioner – Program Delivery and in accordance with Scouts Australia Policy and Rules.

PERSONAL ATTRIBUTES

- Enthusiastic and committed to the Vision, Aim and Principles of Scouting.
- Collaborative, innovative and solution focused.
- Strong communication skills.
- Demonstrated ability to develop positive working relationships with volunteers and stakeholders.
- Understanding of the Scouts Australia Youth Program and Achievement Pathways.
- Commitment to supporting youth leadership and development.
- Demonstrated organisational and time-management skills.
- Passion for creativity, self-expression and artistic development in young people

QUALIFICATIONS AND SKILLS

Mandatory

- Current Scouts WA Membership.
- Be a Scout, Venturer Scout, Rover Scout or Adult Member of Scouts WA.
- Microsoft 365 proficiency.
- Ability to work effectively as part of a team.
- Demonstrated interest, knowledge or skills in visual arts or a related creative area.

Desirable

- Experience in visual arts, creative industries, arts education or related fields.
- Knowledge of the Creative Challenge Area and Achievement Pathways.
- Experience developing activities, resources or creative projects.
- Experience supporting youth activities, events or programs.
- Previous leadership or project experience would be beneficial.

EXPERIENCES

- Demonstrated ability to work effectively as part of a team.
- Experience contributing to projects or activities from planning through to completion desirable.
- Experience delivering or supporting youth-focused activities, projects or events desirable.
- Experience in visual arts, creative projects, exhibitions, workshops or community arts programs desirable.
- Experience creating visual resources, displays, artwork or digital content desirable.

REQUIRED MEETINGS

- Portfolio Team Meetings.
- Event Planning Meetings.
- Training Sessions.
- Other meetings as required by the Branch Commissioner – Program Delivery or Branch Leader – Visual Arts.

KEY PERFORMANCE INDICATORS

- Active and sustainable contribution to the Visual Arts Team.
- Allocated Visual Arts tasks completed within agreed timeframes.



- Contribution to a minimum of one Branch Visual Arts activity each term.
- Contribution to a minimum of one digital resource each term across the Visual Arts Team.
- Increased availability of quality visual arts resources for Leaders and youth members.

ACCEPTANCE OF ROLE

I have read and discussed the Branch Leader – Visual Arts Team Member Position Description with my Formation Leader and accept the appointment.