



	SCOUTS WA - POSITION STATEMENT
POSITION NUMBER:	YE-VS-02
POSITION DESCRIPTION:	Team Member Branch Venturer Scout Team
DEPARTMENT:	Youth Empowerment Directorate
TENURE:	1 Year
IMMEDIATE SUPERVISOR:	Youth Commissioner(s) Venturer Scouts
FIRST LEVEL SUPERVISION:	N/A
LIAISES WITH:	Youth Empowerment Team Program Support Team Field Leadership Team
COMMITTEES:	As required
The Purpose of the Scout Movement is to contribute to the education of young people in achieving their full physical, intellectual, emotional, social and spiritual potentials as individuals, as responsible citizens and as members of their local, national and international communities. Scouts WA is a child safe organisation with zero-tolerance for any harm, abuse or neglect. Scouts WA values the diversity of our members, including gender, sexuality, race, religion and ability. Scouting focuses on youth members fully engaging with the program by supporting and managing those in adult and youth leadership roles.	
ROLE OBJECTIVE	
- Support the delivery of a high-quality Program for the Venturer Scout Section that aligns with the Scout Method and Areas of Personal Growth framework. - Contribute to youth empowerment by supporting meaningful youth participation and ensuring Venturer Scouts have opportunities to contribute to decision-making. - Support the Branch Advisor Venturer Scouts and the Youth Commissioner(s) Venturer Scouts in the planning, coordination and delivery of Branch-level Venturer Scout activities, events and initiatives. - Promote a vibrant, inclusive and sustainable Venturer Scout community by supporting recruitment, retention and progression between Sections. - Assist with ensuring youth-leading events, activities and initiatives are effectively supported, governed and aligned with Branch and organisational priorities.	
ROLE RESPONSIBILITIES	
- Support the leadership and development of the Venturer Scout Section at Branch level as a member of the Branch Venturer Scout Team. - Promote youth empowerment and meaningful participation of young people in decision-making and Branch-level Venturer Scout initiatives. - Contribute to the planning and facilitation of Venturer Scout Youth Forums and other youth engagement opportunities in consultation with the Branch Commissioner Youth Support. - Work collaboratively with the Branch Advisor Venturer Scouts and other members of the Branch Venturer Scout Team to support Unit Leaders and Youth Program Leaders. - Support Unit Councils to develop and deliver engaging, inclusive and high-quality Youth Programs. - Encourage and support linking and transition between Scouts, Venturer Scouts and Rovers. - Contribute to initiatives that strengthen Venturer Scout recruitment, retention, participation and engagement. - Promote and advocate for the Venturer Scout Section through participation in Branch, District and Regional initiatives. - Support the effective and responsible use of Branch resources in the delivery of Venturer Scout activities and initiatives. - Collaborate with the Youth Development team to promote youth leadership, personal development and training opportunities for Venturer Scouts.	



- Uphold the values, policies and strategic priorities of Scouts WA.

FUNCTIONS AND DUTIES

- Support Unit Councils to plan and deliver engaging Venturer Scout programs and activities.
- Promote and support the use of the Scout Method and Areas of Personal Growth within the Venturer Scout Section.
- Plan, coordinate and run Branch Venturer Scout events and activities.
- Establish and lead event committees, supporting Venturer Scouts to take meaningful leadership roles in the planning and delivery of events.
- Support Unit Councils and Venturer Scouts in developing and delivering youth-led activities and events.
- Evaluate Branch events and activities to identify improvements and strengthen future delivery.
- Promote and support District and Regional Venturer Scout events and initiatives.
- Work collaboratively with the Branch Advisor | Venturer Scouts and Branch Venturer Team to deliver an active and engaging Venturer Scout program.

AUTHORISATIONS AND DELEGATIONS

- Direct liaison with areas identified above.
- Consult with relevant Scouts WA personnel and civilian instrumentalities or organisations as required.
- Visit/attend Units, Groups, District, Region and Branch activities as requested.
- Authorities as provided within the Scouts Australia Policy and Rules.

PERSONAL ATTRIBUTES

Attitude

- Have enthusiasm for the Vision, Aim, and Principles of Scouting.
- Be a good role model to Youth and Adult Members.
- Commit to participate in ongoing professional development.
- Have enthusiasm for the One Program continuum.
- Have enthusiasm for the Youth Leading Adults Supporting concept.
- Adhere to the Scouts Australia Code of Ethics and Conduct.

Skills

- Be able to communicate efficiently.
- Be able to speak in public such as at awards presentations or meetings.
- Be able to motivate, build, and lead teams effectively.
- Be able to manage people effectively.
- Be able to mediate conflict, carry out investigations and make recommendations.
- Be able to write reports.
- Be able to use the Microsoft Office suite.

Knowledge

- Understand and be able to use ScoutMap (the Scouts WA membership database).
- Understand and commit to the Scout Promise and Law.

Understand the Youth Program.

QUALIFICATIONS AND SKILLS

- Be a member of Scouts WA.
- Be an active Venturer Scout for the entirety of the appointment.
- Ideally hold qualifications obtained from the Scouts Australia Institute of Training (RTO No. 5443).
- A team player with strong vision and the proven ability to positively shape culture
- Have already or be willing to attend a Youth Training Course (for example Unit Management or Personal Development).
- Be confident that you are able to manage your time and all commitments.



EXPERIENCES
• Experience participating and leading Venturer Scout program. • Experience participating on a Unit Council, or holding Unit Council positions.
REQUIRED MEETINGS
• Scouts WA Annual General Meeting. • Scouts WA Youth Awards. • Branch Venturer Scout Team Meetings. • Other meetings as required.
KEY PERFORMANCE INDICATORS
To be determined.
ACCEPTANCE OF ROLE
I have read and discussed the Team Member Branch Venturer Scout Team Position Description and Specific Duties Statement with my formation Leader and accept the appointment.