



	SCOUTS WA - POSITION STATEMENT
POSITION NUMBER:	YE-VS-01
POSITION DESCRIPTION:	Youth Commissioner Venturer Scouts
DEPARTMENT:	Youth Empowerment Directorate
TENURE:	1 Year
IMMEDIATE SUPERVISOR:	Assistant Chief Commissioner Youth Empowerment
FIRST LEVEL SUPERVISION:	Branch Venturer Scout Team
LIAISES WITH:	Youth Empowerment Team Program Support Team Field Leadership Team Districts Commissioners Group Leaders
COMMITTEES:	As required
The Purpose of the Scout Movement is to contribute to the education of young people in achieving their full physical, intellectual, emotional, social and spiritual potentials as individuals, as responsible citizens and as members of their local, national and international communities. Scouts WA is a child safe organisation with zero-tolerance for any harm, abuse or neglect. Scouts WA values the diversity of our members, including gender, sexuality, race, religion and ability. Scouting focuses on youth members fully engaging with the program by supporting and managing those in adult and youth leadership roles.	
ROLE OBJECTIVE	
• Provide youth leadership and strategic direction for the Venturer Scout Section at Branch level in partnership with the Branch Advisor Venturer Scouts and the Branch Venturer Team. • Champion youth empowerment and meaningful youth participation in decision-making across the Venturer Scout Section. • Support the delivery of a high-quality Youth Program that aligns with the Scout Method and Areas of Personal Growth framework. • Foster a vibrant, inclusive and sustainable Venturer Scout community by promoting recruitment, retention and progression between Sections. • Ensure youth-led events, activities and initiatives are effectively supported, governed and aligned with Branch and organisational priorities.	
ROLE RESPONSIBILITIES	
• Advise and support the leadership of the Venturer Scout Section at Branch level, alongside the Branch Venturer Team. • Promote youth empowerment and the inclusion of young people in decision-making processes, including facilitating Venturer Scout Youth Forums in consultation with the Branch Commissioner Youth Support. • Appoint, mentor, support and lead members of the Branch Venturer Team. • Work collaboratively with the Branch Advisor Venturer Scouts to support Unit Leaders and Youth Program Leaders. • Mentor and support Unit Councils to deliver engaging and high-quality Youth Programs. • Encourage and support linking and transition between Scouts, Venturer Scouts and Rovers. • Encourage programs and activities that strengthen member recruitment, retention and engagement. • Promote and advocate for Venturer Scouts at Branch, District and Regional levels. • Work with the Assistant Chief Commissioner Youth Empowerment to ensure Branch resources and budgets are used effectively and responsibly. • Collaborate with the Youth Development team to support and promote youth leadership and training opportunities.	



- Uphold the values, policies and strategic priorities of Scouts WA.

FUNCTIONS AND DUTIES

- Promote and encourage the use of the Scout Method and Areas of Personal Growth framework throughout the Venturer Scout Section.
- Facilitate and support Venturer Scout Youth Forums and other youth consultation mechanisms.
- Support Venturer Scouts to establish and run event committees, ensuring young people lead events with appropriate adult support.
- Advise and collaborate with event committees to ensure Branch sectional events are delivered to a high standard.
- Lead, alongside the Branch Advisor | Venturer Scouts and Branch Venturer Scout Team, the review and evaluation of Branch activities and events.
- Promote and support District and Regional Venturer Scout events and initiatives.
- Promote opportunities for Venturer Scouts to participate in Branch events and activities.
- Maintain effective communication and collaboration with the Branch Advisor | Venturer Scouts, Branch Venturer Team, Unit Councils and relevant Branch portfolios.
- Contribute to strategic planning and the ongoing development of the Venturer Scout Section at Branch level.
- Undertake any other duties as directed by the Assistant Chief Commissioner | Youth Empowerment.

AUTHORISATIONS AND DELEGATIONS

- Direct liaison with areas identified above.
- Consult with relevant Scouts WA personnel and civilian instrumentalities or organisations as required.
- Visit/attend Units, Groups, District, Region and Branch activities as requested.
- Authorities as provided within the Scouts Australia Policy and Rules.

PERSONAL ATTRIBUTES

Attitude

- Have enthusiasm for the Vision, Aim, and Principles of Scouting.
- Be a good role model to Youth and Adult Members.
- Commit to participate in ongoing professional development.
- Have enthusiasm for the One Program continuum.
- Have enthusiasm for the Youth Leading Adults Supporting concept.
- Adhere to the Scouts Australia Code of Ethics and Conduct.

Skills

- Be able to communicate efficiently.
- Be able to speak in public such as at awards presentations or meetings.
- Be able to motivate, build, and lead teams effectively.
- Be able to manage people effectively.
- Be able to mediate conflict, carry out investigations and make recommendations.
- Be able to write reports.
- Be able to use the Microsoft Office suite.

Knowledge

- Understand and be able to use ScoutMap (the Scouts WA membership database).
- Understand and commit to the Scout Promise and Law.
- Understand the Youth Program.

QUALIFICATIONS AND SKILLS

- Be a member of Scouts WA.
- Be an active Venturer Scout for the entirety of the appointment.
- Ideally hold qualifications obtained from the Scouts Australia Institute of Training (RTO No. 5443).



- A team player with strong vision and the proven ability to positively shape culture
- Have already or be willing to attend a Youth Training Course (for example Unit Management or Personal Development).
- Be confident that you are able to manage your time and all commitments.

EXPERIENCES

- Experience with running and delivering exceptional program.
- Experience leading a Unit Council.

REQUIRED MEETINGS

- Scouts WA Annual General Meeting.
- Scouts WA Youth Awards.
- Youth Empowerment Team Meetings.
- Branch Venturer Scout Team Meetings.
- Other meetings as required.

KEY PERFORMANCE INDICATORS

To be discussed.

ACCEPTANCE OF ROLE

I have read and discussed the Youth Commissioner | Venturer Scouts Position Description and Specific Duties Statement with my formation Leader and accept the appointment.