



Annual Report

2022-23



ACKNOWLEDGMENT OF COUNTRY

Scouts WA acknowledge the many Aboriginal nations of this state where our office, halls and campgrounds sit.

We acknowledge their continued connection to their lands, rivers, and ocean that they've maintained for more than 65,000 years.

We acknowledge and pay our respects to the many elders who continue to hold and share their lore both past and present as we walk together in the spirit of reconciliation.

We acknowledge Aboriginal and Torres Strait Islander Scouts who are part of our movement today.

Contents

About Scouts WA	5
Chief Commissioner's report	7
Board Chairperson's report	9
Officers of the Association	11
New Chief Scout Investiture	12
Board Members	13
Treasurer's report for financial year 2022/2023	15
Adventure Centre's report	17
Containers for Change	18
Main grants and project highlights	21
Partners and grant funders	22
Summary of events	23
OneCamp 2023	24



About Scouts WA

Scouting is a global organisation designed to contribute to the education of young people to help build a better world where people are self-fulfilled and play a constructive role in society.

The purpose of the Scout Movement is to contribute to the development of young people in achieving their full physical, intellectual, emotional, social, and spiritual potentials as individuals, as responsible citizens and as members of their local, national, and international communities.

We provide an experience to young people aged 5 to 25 years that is all about:

- Connecting with the outdoors
- Building new and existing friendships
- Learning new skills
- Helping to create a better world.

Scouting is based on the concept of informal education, and it acknowledges each young person as a unique individual. Our program focuses on personal progression. This puts young people at the centre and recognises that each individual has unique needs. This enables opportunities and reflections for Scouts to learn to take responsibility for their own development across six fundamental areas, Social, Physical, Intellectual, Character, Emotional, and Spiritual Development.

We give Scouts WA members opportunities to experience and learn about ethics, values, and service to others. They engage deeply with their communities and learn firsthand about the environment.

All Scouts accomplish a wide range of skills, covering basic planning through to advanced survival training. Learning is structured through our four Challenge areas and balanced by the eight elements of our unique Scout Method. Scouts are encouraged to problem solve, and develop a desire for self-learning. Activities build upon our method of 'youth leading, adult supporting' throughout the program.

Chief Commissioner's report



AYDEN MACKENZIE JP
Chief Commissioner

At the beginning of my second term as Chief Commissioner, I am both reflecting on the past three years, and looking forward towards an exciting future. I am grateful, as always, for the opportunity to serve Scouts WA and help deliver our amazing Program to our youth members.

We have had some highs and lows over the last year, all of which provide learning opportunities as we adopt our Plan>Do>Review> aspect of the Scouting program. Despite some setbacks, such as having to find another Executive Manager and significant issues at our Adventure Centres, I am proud of the incredible efforts of our members, executive volunteers, staff, and our Board for continuing to uphold our organisation.

Our Youth Members continue to demonstrate that they are embracing all that Scouting has to offer and rise to the challenge of becoming a better version of themselves. Our Scout of the Year Awards alongside our annual Youth Awards are testament that young people can and do contribute to our community in meaningful ways. My passion is to bring Scouting to as many young people as we can and see them have their own journey of adventure.

Alongside them are our amazing adult volunteers. Recently Scouts Australia undertook a survey of our members, and the results provide much for us to consider. We have heard where we need to improve, what we need to review and what we need to strengthen. We have also heard about how proud our adults are to be involved in Scouting.

The sole purpose of Scouting, worldwide, is to invest in the future. Our vulnerable, formative, and impressionable generation, our young people, are deeply affected by the positive impact of the Scouting program and those who support in its delivery. As an adult, being confident in the multiple ways the Program brings challenges and fun whilst encouraging initiative, courage, and resilience, is highly satisfying. Our Leaders, Adult Helpers, Committee members, and Management teams are vital in the effective implementation of the Program, and clearly benefit themselves through a deep sense of fulfillment.

Clarity in purpose is key to effective volunteering, and having purpose in life is motivation for success. When we have a deep understanding of who we are and what we are to do, we are effective in setting goals and aspirations. As Scout Leaders, we know that the young people we have the privilege to serve, need us in specific ways – to support not control, to encourage not mock, to guide not drive, and to believe in the process knowing the best will work its way out through perseverance.

We have also been involved in the National Strategy for Volunteering released this year and it is informing us in ways we can address issues such as the need for more adult volunteers across all areas of Scouts WA.

The Strategy acknowledges that we are still recovering from the impact of the pandemic, that we have an aging population and rising costs of living. Rural, regional, and remote areas struggle to maintain programs due to lack of people; the nature of work is evolving, and people are changing the way they want to volunteer. All of these issues directly affect Scouts WA, and it is our challenge going forward to find meaningful ways to address each of these issues together.

Change is a significant process, and we are about to embark on a project that will have huge impact on all of our members as we commence our digital transformation. We have an outdated management system, and it is time for it to retire. We have been working hard to find an appropriate replacement that will meet all of our needs, now and into the future and I am excited and privileged to be part of this leap forward.

Our Adventure Centres are looking forward to a brighter future, and the teams are working so very hard to make all visitors and members feel at home when they visit. All of the members in our Branch teams, from Program Support and Adult Training to our network of Adventurous Activity teams have been truly outstanding. With the new customer engagement platform support process in place next year, I believe that we can make life easier for our Leaders and Youth Members, so that they can get on with the game of Scouting.

In April of this year, we saw a new large event format in the new concept of OneCamp. I am very proud of the success of this event and deeply thankful for the hard work of so many. Our youth members experienced a brilliant nine day camp, ending with all age sections together as one big family. It was spectacular to experience!

Moving forward into 2024, I am confident that our current teams across Scouts WA are gearing up for great things. We have so much already planned; the calendar will fill up with incredible opportunities both here in our state and across the Nation as well as overseas. Scouting is a worldwide experience and I hope that every Youth Member takes every opportunity to excel with our support.

My gratitude goes out to the Branch Leadership Team who work diligently to support all of our volunteers, and I celebrate and thank everyone, youth and adult, for making Scouts WA a thriving place to grow.

Ayden Mackenzie JP
Chief Commissioner

Board Chairperson's report



STEPHEN DAVIES
Board Chairperson

It is with a sense of responsibility and gravitas that I present my first report as the Chair of Scouts Western Australia. Having assumed this role merely a few months after my initial appointment as a non-executive director, the journey has been both challenging and enlightening.

The past year commenced with significant setbacks, most notably the suspension of activities at our Manjedal facility in December due to safety concerns arising from deferred maintenance and capital works. This situation was further exacerbated in April when we discovered inadequacies in our Asbestos Management Plan. Given these challenges, the facility was closed for comprehensive inspection and remediation, significantly affecting our revenue streams and overall financial health.

Despite these obstacles, Jon Sayer and his dedicated team have made commendable strides in addressing most of these issues over the last ten months and modernising several activities. The new confidence course looks fantastic and the high ropes and giant swing have been substantially rebuilt with fully engineered drawings and certification. It was with a sense of sadness, however, that we bid Jon farewell in July.

His successor, Mark Thorpe, is known to many of you. As the new General Manager, he has been entrusted with developing a strategic plan for our Activity Centres, which will encompass all within our portfolio. Importantly, this will include a 10-year capital investment strategy. We expect the new team of Mark, Trisha, and Glyn will lead the centres back to profitability in 2024 and make a positive financial contribution towards Scouts WA finances.

In March, we faced the unforeseen departure of our former Executive Manager, Ms. Jess Karlsson. This could have been a significant setback for the organisation, but we were fortunate to have Tanya Trevisan step in as interim CEO. She capably guided our organisation through this tumultuous period and addressed many outstanding issues during the four months of her tenure. Not least of which was the successful renewal of our lease over Manjedal. Tanya, who has a 30-year background in property, was surprised we had not held a lease for nearly 14 years. With determination, she took on the challenge of negotiating a new lease with DBCA and on her final day, we officially signed and affixed our common seal. Tanya had not only negotiated many concessions but also secured the right to use the facility for other commercial purposes. I cannot speak highly enough of Tanya, and I wish to publicly thank her for her tremendous contribution to this organisation in such a short time.

However, it is not an entirely bleak landscape, and one of the shining lights this year has been the "Containers for Change" initiative under the proficient leadership of Jack Seward. This initiative has not only contributed remarkably to the environment but also delivered a substantial net financial contribution to Scouts in Western Australia, to the tune of around \$730,000. We thank Jack and his team, for this vital contribution, helping us keep membership fees affordable while fostering a culture of recycling and environmental responsibility.

I am also excited to share the progress on our digital transformation spearheaded by Johnathon Caruso. Thanks to a generous \$870k grant from Lotterywest, we have completed project scoping and system selection, with an 8-month implementation phase set to kick off, eyeing an April rollout next year. Thank you, Johnathon, for leading us into the digital future.

It would be remiss of me not to mention the efforts of our finance team led by John Dawson. Last year the new auditors identified 42 deficiencies with our accounting methods and controls. John has made significant inroads into bringing these in line with Australian standards, which will be important in

returning the organisation to a surplus financial position. Sometimes this has involved John going down to a bank branch and waiting several hours to see a manager to identify missing accounts. Thank you John and the team for your dedication.

The leadership team under Chief Commissioner Ayden Mackenzie has risen to several challenges in the past year, including the recovery from the impacts of the pandemic, the continued implementation of the new youth program, the significant issues of retaining and attracting new leaders, and the improvements to Child Safety. To Ayden and his team of very capable volunteers, the Board thanks you for your continued contribution to Scouting in Western Australia.

I would also like to extend my deep gratitude towards our Board of directors, who have shown unparalleled diligence and commitment to the governance of this organisation. Your hard work has ensured that Scouts WA remains on a path of integrity and growth despite adversities. As we bid farewell to some of our longstanding members, including Miriam Stanborough AM, Glenn Bourke, Clinton Smith, and the former Chair, Greg Higham, I want to express my deep gratitude for your dedicated service. You have all played instrumental roles in shaping the organisation into what it is today, and your contributions will not be forgotten.

Tonight, we stand on the threshold of a new era with the arrival of Dougal Mayor. The Board is filled with anticipation for the fresh perspectives and leadership he brings. With a rich history in scouting, both as a volunteer and Executive manager roles in Victoria and Queensland, Dougal's presence promises a vibrant future for Scouts WA. Welcome aboard, Dougal.

At this point, I feel it essential to address the status of our Strategic Plan. We began the development of a new three-year plan last year. After many workshops, we had a draft version ready just as we saw the departure of the previous EM. The Board felt it necessary to allow the incoming EM to review the new plan before its release. With that now complete, I am pleased to announce the new strategic plan for 2024-27. This plan addresses several key objectives, including embedding the new Scout Program, better understanding membership indicators and sentiment, developing mechanisms to measure our social impact, consolidation of our finances for all groups, improving the utilisation of our assets, improving our safety framework, modernising our constitution, improving our public image and brand, and most importantly growing the youth membership.

The final point I want to address is to express my heartfelt thanks to Dr Scott Sargent. He will be stepping down from the Vice President's role to become more active with his son's Scout group. Scott, you have provided the Board and I with sage advice over the past year. Your knowledge and experience in scouting provide us with a perspective that will be sorely missing in the future. On behalf of the Board, I wish you and your family all the best and hope you continue your close involvement in Scouts.

In closing, I cannot help but express my immense pride in being a part of Scouts WA, an organisation synonymous with resilience and community spirit. Despite the hurdles, our shared commitment to the scouting spirit has seen us pull together to forge ahead. Thank you all for your hard work and dedication. As we look forward to the future, I am optimistic that the coming year will usher in a period of rebuilding and growth, marking the beginning of a promising chapter in the annals of Scouts WA.

Stephen Davies
Board Chairperson

Officers of the Association

HON. KERRY SANDERSON AC CVO – PRESIDENT

The Honourable Kerry Sanderson AC CVO was Governor of Western Australia from 2014 to 2018, the first woman to serve in this role. Since retiring from that role and until December 2021 she served as Edith Cowan University's fourth Chancellor. She continues to Chair St John of God Health Care, and the WA Parks Foundation as well as being patron of a number of charitable and community organisations. Prior to being appointed Governor Mrs Sanderson served in a wide range of board positions, including as Chairman of Gold Corporation, Independent Chair of the State Emergency Management Committee, Non-Executive Director of listed companies Downer EDI and Atlas Iron and Director of the International Centre for Radio Astronomy Research. She has participated in a number of charitable and community activities including as a Board Member of Senses Australia and of the Paraplegic Benefit Fund.

She has held a range of senior positions in the public service and in business, including the London based Agent General for Western Australia (2008 to 2011), Chief Executive Officer of Fremantle Ports for 17 years (1991 to 2008), Deputy Director General of Transport for Western Australia and Director of the Economic and Financial Policy Division of the Western Australian State Treasury. She was awarded the Centenary Medal in 2001 for her service to the maritime industry, was appointed as an Officer of the Order of Australia in 2004 for her service to the port and maritime industries and to public sector governance, and was appointed as a Companion of the Order of Australia in 2016 for her eminent service to the people of Western Australia and to a number of causes. She was Telstra Business Woman of the Year (Western Australia) in 1996 and has been awarded Honorary Doctorates by both the University of Western Australia (Doctor of Letters honoris causa) and Murdoch University (Doctor of the University honoris causa). In 2020 she received the award of Commander of the Royal Victorian Order (CVO).



DR SCOTT SARGANT – VICE PRESIDENT

Dr Scott Sargant is a Consultant Anaesthetist at Fiona Stanley Fremantle Hospital Group. A former Community Pharmacist and University academic, Scott's professional interests now centre around perioperative medicine, regional anaesthesia and teaching trainee doctors and medical students. Scott is a Fellow of the Australian and New Zealand College of Anaesthetists, a member of the External Advisory Board to the Notre Dame School of Medicine and the Australian Medical Association (WA). Scott joined Scouting in 1986 as a Cub Scout and progressed through all youth sections achieving both the Queens Scout and Baden Powell Scout Awards. Since 1996 he has been a Cub Scout Leader, Venturer Scout Leader, Rover Crew Leader, WA Rover Council Chair, National Youth Council Adviser, 14th Australian Venture Chairman and Scouts WA Board member. Scott has served continuously as WA Branch Vice President since his first appointment in 2016.



HON. DR KEN MICHAEL – SCOUTS WA PATRON

The Honourable Dr Ken Michael AC was the thirtieth Governor of Western Australia and served as Chief Scout during his Vice Regal term from 2006 to 2011. A distinguished engineer, Dr Michael is widely known for his tireless contribution to many aspects of government, business and community in Western Australia spanning more than 50 years. Dr Michael studied at The University of Western Australia and Imperial College London. He is former Commissioner of Main Roads WA and served as Chancellor of The University of Western Australia. He is also former President and Chair of the Western Australian Cricket Association. He recently retired as Chair of the International Centre for Radio Astronomy Research (ICRAR) and Perth Modern School Board and continues to serve the community through his involvement in other Boards and Committees. Dr Michael was named Western Australian Citizen of the Year in 2001 in the category of the Professions and received the Centenary Medal for service to the public, engineering and the Greek Community. Having been made a Member of the Order of Australia in 1996, he was elevated to a Companion of the Order of Australia in the 2006 Australia Day Honours. Dr Michael was the Scouts WA President from 2013 to 2021. Dr Ken is now Patron to Scouts WA.



New Chief Scout Investiture

On the 20 December 2022, a small group of youth members, Board Members, Staff and Leaders attended Government House for the official Investiture of Scouts WA's new Chief Scout, His Excellency The Honourable Chris Dawson AC APM.

Our Joey Scouts, Cub Scouts, Venturer Scouts, and Rover Scouts led His Excellency through his Scout Promise and conducted the Investiture ceremony with one of the youngest Joey Scouts proudly putting the state scarf on the Governor.

Afterwards, the Governor and Mrs Dawson shared fellowship and afternoon tea, and his Excellency spoke of his personal connection with Scouting through his father.

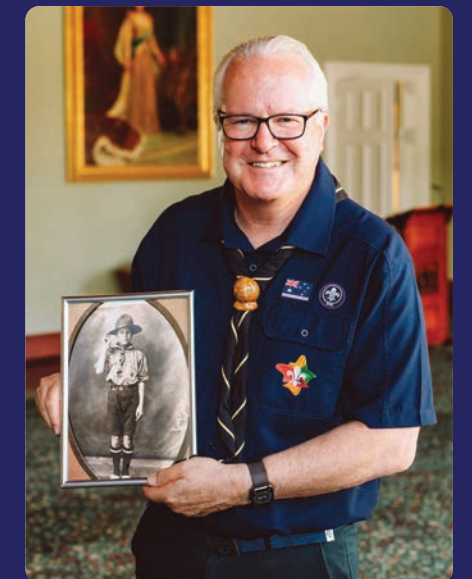
"My dad Fred was a Scout from a very young age. Scouting spoke to his adventurous spirit, his love of learning, his resourcefulness, and his curiosity."

The Governor brought a photo of his father from his scouting days and delighted in sharing stories about learning from his father.

"I have wonderful memories also of him teaching me the knots he learnt at Scouts, and many of the outdoor skills he picked up as a youngster – in a way he became my very own Chief Scout."

The Governor spoke of the honour of taking on the role of Chief Scout and that it resonated with his own priorities.

"Two of my priority areas are leadership in young people and community volunteering. A sense of community, giving back, and reaching out to help others – these are all values embodied by Scouts – and values that have also helped shape my priorities as Governor. Thank you for this honour, keep up the great work you do all year round."



Board Members



REBECCA MORSE



CAITLIN ARCUS



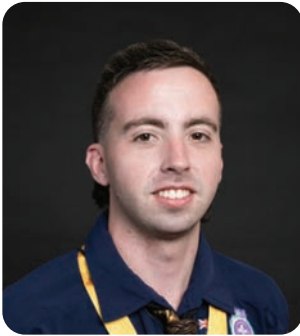
FIONA SHANNON



CLINTON SMITH



AYDEN MACKENZIE JP



TOBY BLYTH



STEPHEN DAVIES
(Appointed 09/07/2022)



GREG STAGBOUER
(Appointed 07/07/2022)



NATASHA MORGAN
(Appointed 11/07/2022)



EILEEN NEWBY
(Appointed 06/06/2023)



JONATHON SETH
(Appointed 06/06/2023)

MIRIAM STANBOROUGH AM
(Resigned 09/08/2023)

GLENN BOURKE
(Resigned 22/03/2023)

GREGORY HIGHAM
(Resigned 06/09/2022)

DAVID CHAMBERLAIN
(Resigned 26/07/2022)

GENEVIEVE HOHNEN
(Resigned 26/07/2022)



Treasurer's report for financial year 2022/2023



NATASHA MORGAN
Honorary Treasurer

The financial year 2022/3 has been a transformative year for Scouts WA that brought with it many unforeseen challenges.

The financial year for Scouts WA runs April through March. Just prior to the start of this financial year we saw a new leader in Jess Karlsson commence, following the significant tenure of the prior Executive Manager. With the transition and a fresh set of eyes looking over the organisation, the year held numerous adjustments that have had a financial impact.

Following the appointment of new auditors, Dry Kirkness, a net loss for the year of \$1,697,446 was confirmed with most of this loss being made up of items that sit outside of normal operating activity. A further breakdown of operations is below.

The income of the organisation of \$11.028m was largely due to the success of the Container Deposit Scheme operations contributing just over \$7.0m. Approximately \$1.2m came from the Youth Program and events and \$1.5m from Government and other grants, \$0.815m from rent and venue hire and \$0.307m from generous donations.

The expenses represent \$4.9m in employee salary and wages and \$3.7m in Container Deposit Scheme refunds. In addition, there were numerous other operating expenses, some significant amounts to mention are: legal costs of \$0.786m, non-cash depreciation of \$0.634m, \$0.566m in event and accommodation, \$0.229m in information technology and \$0.220m in consultancy.

The items that are considered extraordinary and of a nonrecurring nature, as listed below, equate to \$1.69m equalling the net loss reported.

Legal expenses mainly for civil redress claims	\$786k
Salaries including end of employment and recruitment	\$373k
Loss from temporary closure of Manjedal Adventure Centre	\$368k
Backpay from self-disclosed underpayment of salaries	\$367k
Gains on finance investments and sale	-\$204k

The reported net loss saw a decrease in cash holdings of \$0.832m.

Despite this, the balance sheet of the organisation remained strong with net assets of \$15.3m supported by cash and investment holdings of \$11.2m and freehold land and buildings of \$7.57m.

The success of the recycling centres and Container Deposit Scheme now accounts for a significant part of business. Following its startup phase in financial year 2021, in this financial year it has contributed a net return of circa \$0.76m. The centres continue to grow in market share and will provide a full payback of initial investment in financial year 2024.

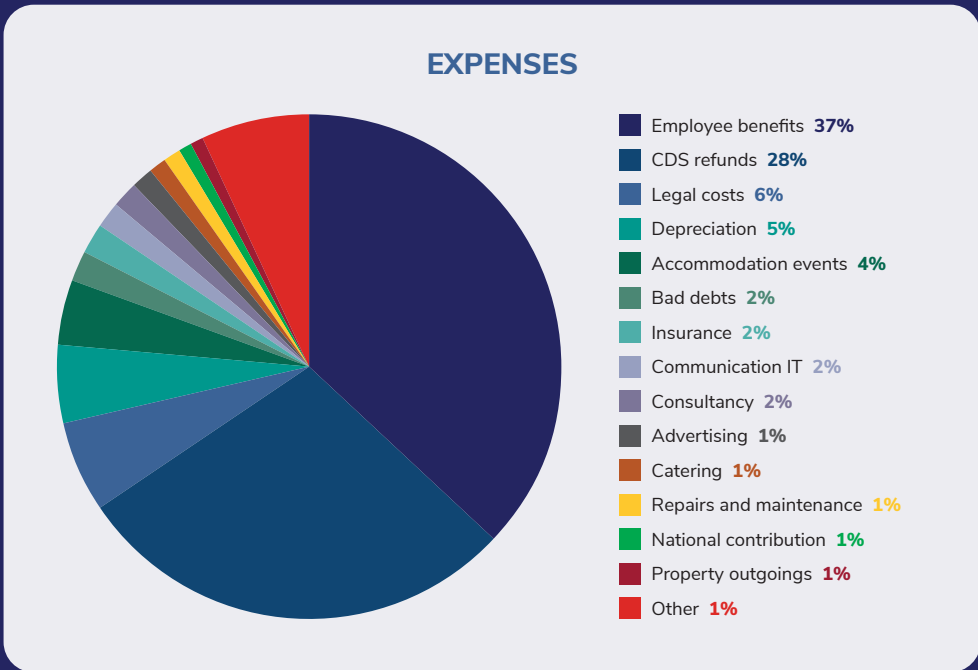
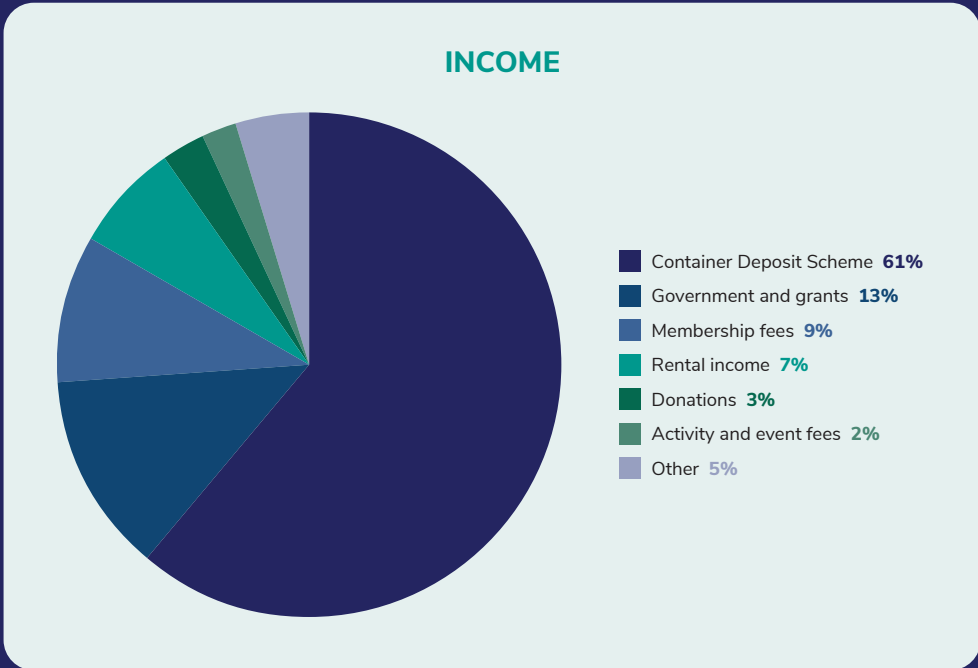
The Manjedal Adventure Centre required significant investment in infrastructure safety during the financial year and will continue into 2024. Remedial works have been conducted though it has led to a negative contribution of \$0.368m. The centre is expected to return to full operating capacity in late 2023/early 2024.

Looking to the future there are a few significant projects that are currently underway that will again transform the business of Scouts WA and have a positive financial impact. One of these is the digital transformation project that will commission a single source software program to replace numerous individual programs that do not internally communicate with each other, plus providing branch support for recording financial information. Upon completion of the digital transformation project Scouts WA will be in a formative position to improve asset utilisation and therefore revenue generation.

The appointment of Dry Kirkness as the financial auditors for the first time in this financial year has seen a robust testing of business financial practices that culminated in a financial management report containing some 42 recommendations for improvement. The finance department continues to work through each of these items diligently, though the effort taken thus far has seen an audit opinion of true and correct representation of financial statements, with an emphasis of note on two items being 1. the use and purpose of the reports and 2. the fact that scouting groups assets have not been consolidated into the Scouts WA financial reports.

The Finance and Investment Committee see a sound financial future following a period of transition and thus in closing, would like to acknowledge the efforts of the Scouts WA finance department lead by CFO John Dawson, who has done exemplary work managing the financial position of the organisation.

Natasha Morgan
Honorary Treasurer



Adventure Centre's report

MANJEDAL ACTIVITY CENTRE

Manjedal was closed for school camps from February 2022 to June 2022 due to the State Government putting a hold on school camps because of COVID.

Number of groups who were on our site from 01/03/2022 – 31/03/2023

ACCOMMODATION	SCOUTS	SCHOOLS	GUIDES	COMMUNITY GROUPS
Gilwell	9	18	0	14
Camping Only	86	25	4	68
Camping Huts	31	2	1	0
Chris Corner	12	7	3	14
The Lair	9	1	2	3
The Youth Centre	7	6	0	6
Castles	22	3	2	15
Day Visits	19	24	1	5
The Manor	4	1	0	2

Activities ran 01/03/2022 – 31/03/2023

May 2022 saw the decommissioning of our Aerial Runway.

November 2022 saw the removal of High Ropes, Giant Swing and Vertical Challenge.

ACTIVITIES	SCOUTS	SCHOOLS	GUIDES	COMMUNITY GROUPS
Aerial Runway	3	18	0	0
Abseiling	0	28	3	11
Adventure days	55	0	0	1
Archery	6	89	4	6
Blind Trail Facilitated	0	24	0	0
Blind Trail Unfacilitated	4	34	5	24
Camp Cooking	0	3	0	0
Canoeing Facilitated	0	18	0	1
Canoeing Unfacilitated	2	10	0	4
Challenge Zone Facilitated	1	17	0	0
Challenge Zone Unfacilitated	8	18	2	4
Climbing Wall	2	73	1	22
Compass Course Facilitated	0	2	0	0
Compass Course Unfacilitated	5	1	0	1
Confidence Course Facilitated	0	5	0	0
Confidence Course Unfacilitated	10	45	1	16
Crate Climb	2	23	0	4
Frisbee Golf Facilitated	0	8	0	2
Frisbee Golf Unfacilitated	6	12	1	3
Geocaching	0	21	0	0
Giant Swing	18	54	6	11
High Ropes	4	38	1	16
Inflatable Obstacle Course	2	20	2	0
Laser Tag	4	26	0	3
Mac Points Facilitated	0	13	0	0
Mac Points Unfacilitated	1	0	0	0
Mountain Bike Riding	0	20	0	0
Nature Trail	0	5	0	0
Night Trail	0	6	0	0
Orienteering	0	2	0	0
Orienteering Self Facilitated	2	5	0	3
Raft Building Facilitated	0	4	0	0
Raft Building Unfacilitated	1	29	0	5
Reptiles	0	0	0	4
Search and Rescue	1	42	0	4
Spiderweb	0	13	0	0
Swimming PFD Hire	1	13	0	43
Team Building	0	30	0	0
Tunnels	3	90	0	19
Vertical Challenge	0	20	3	4
Walk Trails Facilitated	0	0	0	0
Walk Trails Self Facilitated	5	7	0	1

MAINTENANCE AT MANJEDAL

From November 2022 it became very clear that Manjedal was in need of major works, not only to the existing buildings but also to many of our high-risk and more popular activities. This has presented many challenges in compliance and the reopening of the activities. The subsequent collaboration with engineers, riggers and structural engineers has been challenging, however the path ahead is positive.

ADVENTURE CENTRES

Eaton, Vasse and Gilcreek (Albany) Adventure Centres continued to operate predominantly as campsites during this period, as being outside the greater metropolitan area the COVID constraints were less limiting. Notwithstanding, the usage rates were significantly down on previous reporting periods.

New Caretakers have been appointed at Eaton and Gilcreek, with no change to Vasse.

Containers for Change

Scouts WA Recycling went from strength to strength in the 2023 Financial year. Across our four depots, we counted an astonishing 50,275,514 containers. From scheme inception to the end of the 2023 Financial year, we have counted a mind blowing 101,000,000 containers. Scouts WA Recycling generated an EBITDA of \$839,504.

We welcomed our new Depot Manager Renai to our Wangara depot and said goodbye to long term Scouts WA Employee Tony Nussey and David Turner at the end of 2022. Tony and David were a key part of the initial set up of Scouts WA Recycling and deserve recognition of their hard work. As a team we navigated the significant disruptions of COVID-19 infections, without compromising on our exceptional standard of customer service.

Our commercial collection service continued to grow during the year. Scout Groups in Perth raised just under \$18,000 from our commercial collection service. There were many large successful events including Falls Festival, Origin NYD, Seasons and Wildlands Festival, as well as our Partnership with Perth Racing and FMG – Christmas Creek.

Jack Seward

General Manager



188

Peak Awards



58

Joey Scouts



75

Cub Scouts



37

Scouts



15

Venturer Scouts



3

Rover Scouts

Adult Recognition Awards

154

total



6

Silver Emu



79

Special Service Award



2

Silver Kangaroo



38

Meritorious Service Award



1

Rover Service Award



18

Silver Wattle



2

Outstanding Service Award



5

Silver Koala



3

Distinguished Service Award

293

Long Service Awards



5 YEARS

200 awards



10 YEARS

39 awards



15 YEARS

21 awards



20 YEARS

8 awards



25 YEARS

10 awards



30 YEARS

7 awards



35 YEARS

2 awards



40+ YEARS

6 awards

Appointments

207

New leaders

Training

146 Essentials
106 Adventure
16 Management
18 Leadership

SAIT

41 Qualifications
45 Adventure
\$170,434 total value

Qualifications

143 Certificate of Proficiency
23 Wood Badges
36 AA Qualifications
131 First Aid



4,383

Scout Youth total
at March 2022



812

Joey Scouts



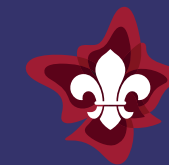
1,830

Cub Scouts



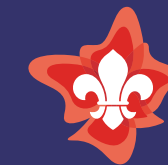
1,550

Scouts



454

Venturer Scouts



187

Rover Scouts



678

Youth Program Leaders



81

Metropolitan Groups



19

Regional Groups

Adventure Centres – Manjedal Activity Centre

Number of groups who were on our site from 01/03/2022 – 31/03/2023



199

Scouts groups



87

School groups



13

Guide groups



127

Community groups

Number of activities that groups partook in on our site from 01/03/2022 – 31/03/2023



146

Scouts group activities



886

School group activities



29

Guide group activities



212

Community group activities

Main grants and project highlights

HIGHLIGHTS

Department of Communities provides \$518,409 for assistance for Scouts to provide Scouts programs, courses, and training in WA. It also assists to fund administration costs annually.

LOTTERYWEST DIGITAL TRANSFORMATION

Lotterywest has funded the \$886,000 to support a digital transformation project which will raise community connections and participation with Scouts WA. The Grant will provide:

- Business Central platform: \$200,000
- Project Impact Measurement System: \$36,000 (received and spent \$18,000 in Nov 2022)
- Customer engagement platform (1/3): \$250,000 (received and spent \$56,119.09 during Nov 22 and May 23)
- Customer engagement platform (2/3): \$200,000
- Customer engagement platform (3/3): \$200,000

DEPARTMENT OF COMMUNITIES – CARRAMAR SCOUT HALL

This has been a substantial ongoing project – received \$3,460,000 to construct the Carramar Scout and Community Centre at Tapping which is nearing completion and is estimated to finish in November 2023.

- Project management: \$124,237 (spent \$110,488.78)
- Professional services – design, compliance, support: \$263,898 (spent \$243,779.34)
- Building construction: \$2,996,865 (spent \$2,172,525.42)
- Loose furniture, fittings and equipment: \$75,000

DEPARTMENT OF INDUSTRY, INNOVATION AND SCIENCE – THE STRONGER COMMUNITIES GRANTS PROGRAM

- Upgrade of facilities for Maida Vale Scout Group: \$22,000
- Purchase of cooking trailer and equipment for Bullsbrook Scout Group: \$16,500

DEPARTMENT OF BIODIVERSITY COMMUNITY – RIVERCARE CANNING SEA SCOUT HALL FOR FORESHORE HABITAT RESTORATION.

The total grant amount is \$14,809.30, to be received in 4 annually instalments.

FY23 received the first instalments of \$4,533.

DEPARTMENT OF LOCAL GOVT, SPORT AND CULTURAL INDUSTRIES

Provided \$26,500 for Capacity Building Adventure camp.

Volunteer grant of \$7,350 received from Department of Social Services with \$4,600 for Hampton Park and \$2,750 for Volunteer Week Grant.

CITY OF MANDURAH

Provided \$5,500 for the purchase of kayaks, paddles and PFDs to be used by Scout Groups in the Three Rivers District (Mandurah SG, Secret Harbour SG and Falcon SG).

CITY OF STIRLING

Provided \$22,000 for Wembley Downs District Fair.

CITY OF KALGOORLIE-BOULDER

Provided \$12,770 for Boulder Scout Group.

LARGER DONATIONS

- Bequest \$100,000 received from Late Robert Keith Boyne, through Peel Legal Barristers and Solicitors
- “Hot Dog” vending trailer valued at \$35,000 from Jules Ridders to be licensed for food sales and made available to groups for fundraising.
- \$30,786.32 cash donation from Harold Redcliffe Charitable Trust
- \$10,000 cash donation from Erwin Roberts
- Substantial donations were also received from commercial clients as they donated some or all of the proceeds of their Refundable Recycling deposits to Scouts WA.

Partners and grant funders



Summary of events

MARCH 2022

- Pioneering Safe Participant Course
- Venturer Management Course
- Swantikki
- Cub Scout Leadership Course

APRIL 2022

- Survival Safe Participant Course
- Essentials Adult Training Course
- Anzac Day Vigils
- Adventure Day at Manjedal

MAY 2022

- Gravelmoot
- Adventure Day at Manjedal
- Paddling Safe Participant Course
- Adult Training Courses
- Abseil Safe Participant Course
- Volunteer Thank you BBQ

JUNE 2022

- Bush Baja
- Branch Youth Council Conference
- Adventure Day at Manjedal
- Joey Cub Day
- Pioneering Safe Participant Course
- WA Volunteer Long Service Awards Afternoon Tea

JULY 2022

- Scouts Rottneet Invasion
- Adventure Day at Manjedal
- Pioneering Safe Participant Course
- Mental Health Awareness Workshop
- Conflict Resolution Workshop

AUGUST 2022

- Adult Training Courses
- Adventure Day at Manjedal
- First Aid Course
- Pioneering Trained Participant Course
- Scout Leadership Course
- Mission Impossible

SEPTEMBER 2022

- Adult Training Courses
- Adventure Day at Manjedal
- Pioneering Safe Participants Course
- Enduro
- Badgi Bash

OCTOBER 2022

- Canning Ascent
- Adult Recognition Awards 2022
- Rover Scout Personal Development Course
- Gilwell Reunion
- Midnight Express
- Adventure Day at Manjedal
- Pioneering Safe Participant Course
- Adult Training Courses
- Paddling Safe Participant Course

NOVEMBER 2022

- Cubilee
- Scouting Adventure Course
- Adventurous Activities Powerboating Trained Participant Course
- Pioneering Trained Participant Course
- Paddling Safe Participant Course
- Joey Splash
- Adventure Day at Manjedal
- Venturer Leadership Course
- Venturer Personal Development Course
- Survival Safe Participant Course

DECEMBER 2022

- Survival Safe Participant Course
- Rover AGM and Dinner

JANUARY 2023

- Inside Sailing Charge Course
- Assistant Guide Powerboat Course
- Training Team Conference

FEBRUARY 2023

- First Aid Course
- Youth Awards 2023
- Safe Participant Course Sea Kayaking

OneCamp 2023



OneCamp was a new event concept for Scouts WA, bringing together everyone from Joey Scouts to Rover Scouts over nine days to participate in adventurous, fun, challenging and inclusive activities linked to Milestones, Outdoor Adventure Skills and Special Interest Areas. The highlights acknowledged by event participants included offsite activities, the five camping villages, the ability to choose activities, our Expeditions, and One Program Day.

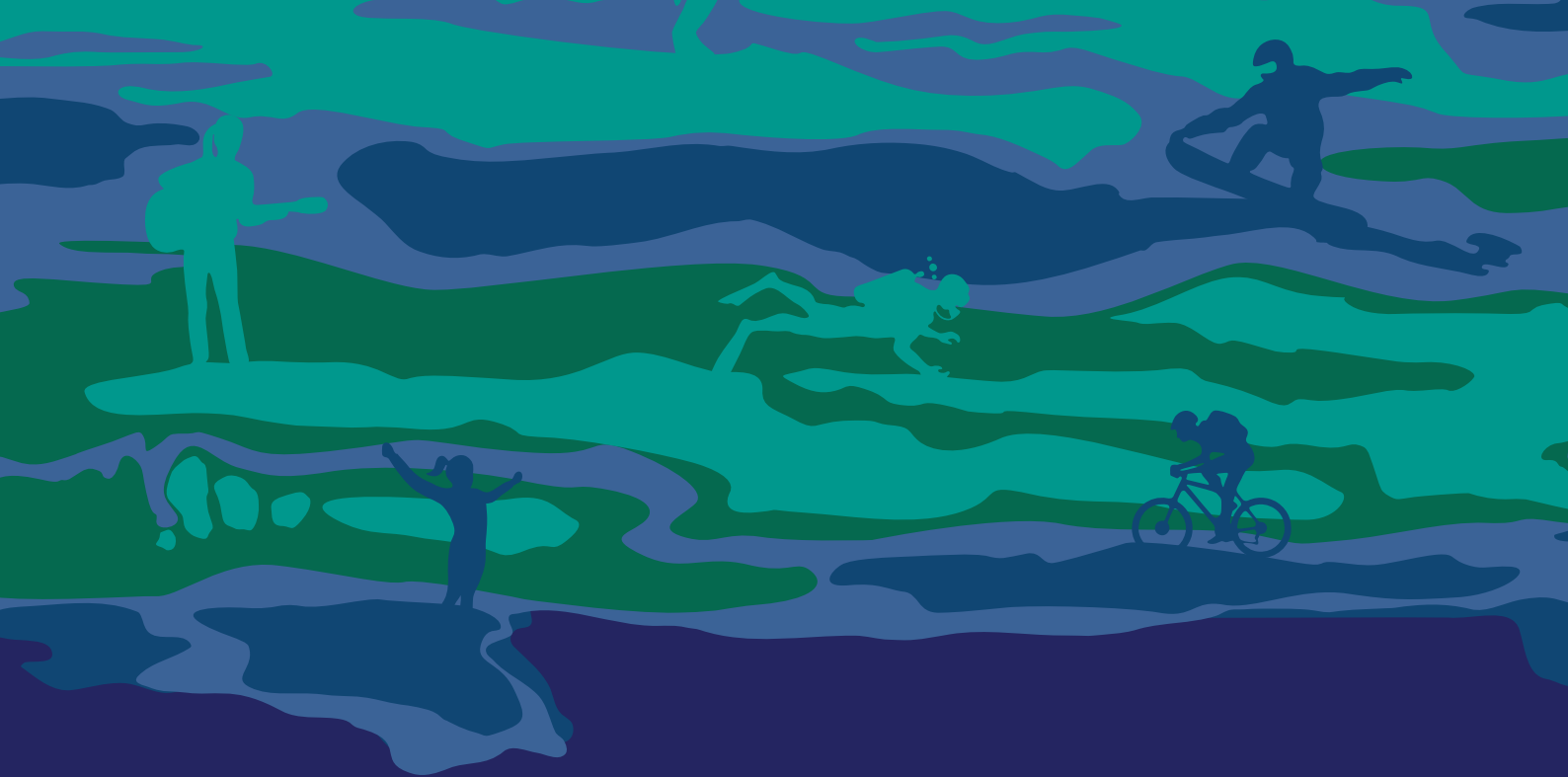
OneCamp 2023 saw more than 1,350 Scouts and Girl Guides tackle 38 offsite and onsite activities across nine days, consume 24,240 meal, celebrate 22 birthdays, collect 6,600 bages and, most importantly, devour 284 kilos of bacon. Expeditions took Venturer Scouts and Rover Scouts right across Western Australia from Broome to Esperance. There were event participants from every state and territory in attendance.

Our theme for OneCamp 2023 was Eclipse. Western Australia was the best place on the planet to see the total solar eclipse in April 2023! Just as the sun, moon and earth aligned, OneCamp 2023 united our age sections as we shared out-of-this-world Scout adventures.

The adventures of all Scouts were shared in The Daily Comet (the OneCamp newspaper) and recorded in video snapshots. Visit www.onecamp.com.au to check out the event newspaper and videos. Overwhelmingly positive feedback from OneCamp 2023 has led Scouts WA to begin planning for our next OneCamp event.







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