

Risk and Incident Severity Rating

Severity-Impact upon Strategic Priorities	Work, Health & Safety	Reputation and image per issue	Environmental	Mental Health (includes disclosure or threat of any nature to self and others inc. suicide ideation)	Child Safety / Safeguarding
Insignificant - A	First aid or equivalent only	Non-headline exposure, not at fault; no impact	Negligible environmental impact, managed within operating budgets	<u>An existing mental health condition, which is ongoing, and not requiring any action, or causing any concern for the person or group.</u> Condition disclosed for information only.	<u>Youth to Youth (under 18)</u> inappropriate actions (may include electronic or face to face), no physical contact. No adult involved in the incident, except reporting. No disclosure of abuse.
Minor - B	Routine medical attention required (up to 2 wks incapacity)	Non-headline exposure, clear fault settled quickly; negligible impact	Environmental damage, managed within operating budgets	<u>No serious injury, do not require medical attention.</u> Person has a known condition and/or has the ability to control the symptom by self or with little support from group. Home sick, panic attack, behavioural and emotional disorders in youths, autism, etc.	<u>Youth to youth (under 18)</u> emotional abuse, verbal abuse. No adult involved in the incident except reporting <u>Deviation of Two Deep Policy (unintentionally)</u> adult must spend one on one time with a youth due to unforeseen circumstance.
Moderate - C	Increased level medical attention (2 wks to 3 mths incapacity)	Repeated non-headline exposure; slow resolution; Ministerial enquiry/briefing	Short-term (less than 1year) environmental damage requiring additional budget (<\$50,000) to rectify.	<u>Threat to cause serious injury.</u> Person can not control symptom by self or with little support from group. Suicide ideation, behavioural/emotional disorder. No physical contact or weapons involved. Psychologist/Medical attention required. <u>A psychological evaluation will be required before return to Scouts activities.</u>	<u>Youth to youth (under 18)</u> physical abuse, intent to harm, behavioural. No adult involved in the incident except reporting. <u>Concern for a youth member</u> youth discloses information to another member (youth or adult) e.g. domestic violence. <u>Adult to youth</u> inappropriate actions (may include electronic), no physical contact.
Major - D	Severe health crisis (incapacity beyond 3 mths)	Headline profile; repeated exposure; at fault or unresolved complexities; ministerial involvement	Medium-term (1-3 years) environmental damage.	<u>Serious Injury, Disclosure or Threat.</u> Person has ability, shows intent and makes attempt to cause serious injury or impact to self or others. If made would cause immediate serious professional medical or psychologist attention. There is a disclosure with evidence of an incident having occurred. <u>A psychological evaluation and appointed support person will be required before return to Scouts activities.</u>	<u>Adult to Youth physical assault, emotional abuse (include electronic).</u> <u>WWCC negative notice</u>
Catastrophic - E	Multiple severe health crises/injury or death	Maximum high level headline exposure; Ministerial censure; loss of credibility	Long term environmental damage (5years or longer).	<u>Refer to Child Safety or Behavioural for response at this level.</u>	<u>Adult to Youth criminal offence</u> Child abuse (Sexual, grooming, etc) inappropriate touch and/or handle a youth (under 18 according to Scouts WA Child Safety Policy).