

# Scouts WA Branch Chief Commissioner Vacancy

Scouts WA is looking for a dynamic individual to lead our very large and dedicated team of volunteers in delivering the new Scout Program to over 5000 Western Australian youth members. As the most senior uniformed volunteer, the WA Branch Chief Commissioner is responsible to the Board of Scouts WA for providing strategic leadership and management of the team that facilitates the state wide delivery of high quality Scouting programs. This is a significant role, involving a large time commitment that would suit a highly motivated individual with excellent communication skills, significant experience in leading, managing and delegating to others, an appetite for championing change and a track record of fostering a positive and supportive organisational culture. An in-depth working knowledge of Scouting in WA is essential. The role description and applicant information package can be found at <https://scoutswa.com.au/chief-commissioner-vacancy/>. For more information, contact the Selection Panel Chair, Dr Scott Sargent via the Scouts WA Administration Office on 08 6240 7700 or by email to [vp1@scoutswa.com.au](mailto:vp1@scoutswa.com.au).

## Selection Process:

### Step One: Written application

Applications open date: Thursday 16 January 2020  
Closing date: 5pm Friday 7 February 2020

Applicants should submit a confidential written application by email to: [vp1@scoutswa.com.au](mailto:vp1@scoutswa.com.au) by 5pm WST on Friday 7 February 2020.

The application must consist of:

1. Cover Letter
2. Resume including two referees supporting your nomination. At least one must be a current member of Scouts WA.
3. Written statement addressing each of the selection criteria (see below on page 2).

### Step Two: Interview

The selection panel will review the received applications and invite suitable candidates to an interview. The interview will consist of two parts. The first, a 15 minute presentation by the candidate outlining their vision for Scouts WA. The second part will be a series of questions from the selection panel. The questions will be given to the interviewee in writing at the completion of their presentation to the panel and they will be given time to consider their responses prior to the panel proceeding with the second half of the interview.

### Step Three: Recommendation of suitable candidate(s) to the Board

The selection panel will provide a report to the Board for their consideration. The Board will decide on the individual to recommend for appointment. The appointment is made by the Chief Scout of Australia, the Governor General, His Excellency General the Honourable David Hurley AC DSC (Retd).



133 Scarborough Beach Road  
Mount Hawthorn WA 6016

T 08 6240 7700

[scoutswa.com.au](http://scoutswa.com.au)

ABN 59 653 914 921

#### Chief Scout:

The Hon Kim Beazley AC  
Governor of Western Australia

#### President:

The Hon Dr Michael AC KStJ



Scouts Australia  
Member of the World  
Organization of the  
Scout Movement



## Role Description:

The role description can be found here: <https://scoutswa.com.au/chief-commissioner-vacancy/>

## Selection Criteria

### Essential Criteria

1. Must have a thorough working knowledge of Scouting in Western Australia.
2. Must hold a current WA Working With Children Check and undertake a National Police Clearance.
3. Must hold a Scout Wood Badge and have completed Leader of Adults training OR give an undertaking to complete these requirements within 12 months of appointment.
4. Demonstrates enthusiasm for and commitment to the Vision, Aim and Principles of Scouting.

### Desirable Criteria

1. Demonstrated experience in leadership and management of adults including delegation of responsibility and effective use of performance monitoring and management to ensure achievement of outcomes.
2. Experience in organisational governance and achievement of strategic plan outcomes.
3. Demonstrated capacity to effectively manage change in a diverse organisation.
4. Excellent communication skills across a range of mediums, audiences and settings.
5. Ability to manage conflict in a constructive manner.
6. Experience in project and budget management and reporting.

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